Committee on Faculty Affairs Meeting Minutes November 13th, 2024 R. Barbara Gitenstein Library, Room 123

Present: Judi Cook (Provost Designee), Katie Hooven (2027), Mahrukh Khan (2026), Eric Laprade (Fall 2024 replacement for Mekala Audain), Chanelle Lester (2027, Staff Representative), Nina Peel (2025), Jennifer Qin (Student Representative), Nelson Rodriguez (2025), Bethany Sewell (2025), Abhishek Tripathi (2027), Melissa Zrada (2026), Jared Beatrice (2026), Sunita Kramer (Dean)

- 1. Minutes from the October 23rd meeting
 - 1. Discussion on details of meeting minutes.
 - 2. Vote on approval: Mahrukh motioned to approve, seconded by Nelson, all in favor
- 2. Discussion on the RPD revision document (update to align with MOA 149)
 - 1. Discussion on the memo from steering.
 - 2. CFA is waiting for the Dean's response on the policy for prior years of service and professional experience for NTTP hiring Criteria.
 - 3. CFA will draft a preliminary policy statement that can be applied across all disciplines for NTTP Hiring.
 - 4. Qualtrics draft is ready for stakeholders' feedback.
 - 5. The preliminary recommendations will be sent to CFA members asynchronously for approval before December 11.
 - 6. Vote on approval: Nina moved the motion to approve the revisions, and many seconded it. All were in favor.
- 3. DS (Art Education) from the Art and Art Education Department
 - 1. Discussion on the response from the Art and Art Education Department
 - 2. Addressed all CFA recommendations. Minor phrasing changes may be recommended.
 - 3. Vote on approval: Bethany moved, and Nina seconded the motion to approve the DS with recommendations, and all were in favor.
- 4. DS (Kinesiology) from the Department of Kinesiology
 - 1. Discussion on the absence of a probationary section in DS.
 - 2. Discussion on minor phrases or typos that may need to be changed, such as "The DPC should be replaced with the PRC," etc.
 - 3. Discussion on the language for stakeholders' identification for the tenure or professor reappointment.
 - 4. Vote on approval:Motion to approve the changes for the recommendations. Motion to approve by Bethany, seconded by many, approved by all

- 5. New Charge from Steering (Policy for Faculty and staff recommendation for the Board of Trustees)
 - 1. Review of the memo and the policy document.
 - 2. Discussion on testimony tiers.
 - 3. Preliminary recommendations may be shared before the next meeting.
- 6. Nelson provided an update on the faculty workload charge. CFA may receive the charge soon from steering.

The meeting adjourned at 2:40 pm.