## **Minutes Committee on Faculty Affairs**

September 25, 2024 R. Barbara Gitenstein Library, Room 123 1:30-2:50pm

**Present:** Jared Beatrice (2026), Judi Cook (Provost Designee), Katie Hooven (2027), Mahrukh Khan (2026), Sunita Kramer (Dean), Chanelle Lester (2027, Staff Representative), Jennifer Qin (Student Representative), Nelson Rodriguez (2025), Bethany Sewell (2025), Abhishek Tripathi (2027), Melissa Zrada (2026), Eric Laprade, Fall 2024 replacement for Mekala Audain, Faculty, term expires 2027, Nina Peel, One-year replacement for Teresa Nakra, Faculty, term expires 2025

## Absent: Nelson Rodriguez (2025)

- I. Welcome and introductions
  - A. New members introduction and Welcome
  - B. Minutes from the 9/11/2024 were discussed. Motioned by Abhishek, seconded by Bethany, all in favor Minutes approved
- II. Items that require action and/or review
  - A. Disciplinary Standard (iSTEM)
    - a. The iSTEM DS was discussed
    - b. The motion was approved to review the recommendations next week.
  - B. Charge from Steering (NTTP Appointments Policy Document)
    - 1. NTTP includes Clinical Specialists and Lecturers.
    - 2. Steering needs a final recommendation by Nov 1<sup>st</sup>
    - 3. Task forces will be formed to work on the new charge.
    - 4. Discussion on finding ways to make it a transparent and fair process for nontenure track faculty
    - 5. CFA may review a similar document from other universities (if publicly available). Rutgers University's NTTP promotion document is available online.
    - 6. It is noted that NTTPs are not required to do scholarship, and only teaching and service are applied
    - 7. Discussion on contract language clarity.
    - 8. Should we develop a table similar to the RPD?
    - 9. A task force was formed, and members include (Bethany, Nina, Abhishek, Judy, and Eric)
    - 10. The task force will present the preliminary recommendations and get feedback from the committee. After the input, the final recommendation will be sent to the Steering committee.
    - 11. Qualtrics survey, if possible