

## Committee on Faculty Affairs Year End Report 2023-2024

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CFA had a highly productive 2023-2024 academic year. During the year, the committee sought campus community feedback, completed work, and submitted a final recommendation on the Reappointment and Promotions Document - a request from CELC and CCE. As a result of campus feedback to the committee's preliminary recommendation, CFA's final recommendation to Steering included major revisions to the RPD to better recognize and acknowledge faculty and librarians whose work might include community engagement. CFA was also charged with reviewing the Faculty Emeritus Policy and recommended minor revisions after receiving feedback from the Council of Deans. Final recommendations for policy revisions were sent to Steering in these two cases.

Standing work of the committee included reviewing and approving the Sabbatical RFP for 2025-2026 and reviewing Disciplinary Standards. CFA reviewed a total of 6 Disciplinary Standards during the year (four Disciplinary Standards were approved after CFA received revisions from the 2022-2023 year). Two new Disciplinary Standards were submitted to CFA. Both departments were sent a detailed memo outlining requested revisions. And both departments promptly responded to those revisions and CFA formally approved them.

Lastly, CFA drafted a memo to Steering outlining concerns about the charge to review the Interim Policy on Use of Copyrighted Materials, noting that CFA determined that this is a larger issue than we feel comfortable discussing and without broader college-wide input. CFA requested that Steering consider creating a new task force to take a holistic approach to all concerns that might fall under a copyright and intellectual property umbrella policy that will also cover the entire college community.

### Completed Items for 2023-2024:

- A. Disciplinary Standards
  - a. African American Studies Disciplinary Standards: Memo delivered (05/07/2024); (CFA approved on: 05/25/2024); finalized and sent to Academic Affairs (05/30/2024)
  - b. History Disciplinary Standards: Memo delivered (05/07/2024); (CFA approved on: 05/25/2024); finalized and sent to Academic Affairs (05/30/2024)
  - c. Economics: Memo delivered (04/21/2023); (CFA approved on: 12/13/2024); finalized and sent to Academic Affairs (12/14/2023)
  - d. Finance: Memo delivered (05/03/2023); (CFA approved on: 12/13/2023); finalized and sent to Academic Affairs (12/14/2023)
  - e. World Languages and Cultures: Memo delivered (05/08/2023); (CFA approved on: 10/25/23); finalized and sent to Academic Affairs (11/15/2023)
  - f. Accounting and Information Systems: Memo delivered (03/22/2023); (CFA approved on: 10/25/23); finalized and sent to Academic Affairs (11/13/2023)
  - g. Marketing & Interdisciplinary Business Disciplinary Standards: Memo delivered (03/27/2022); CFA requested Academic Affairs reach out regarding their final draft on 12/14/2023 and 05/30/2024
- B. Steering Charges

- a. Emeritus Status - Faculty policy review. Preliminary recommendation sent to the Council of Deans on (03/21/2024); (CFA approved on 03/27/2024); Final recommendation sent to Steering (04/03/2024)
  - b. Reappointment and Promotions Document - request from CELC and CCE; Preliminary recommendation sent to the Community Engagement Council, Faculty Senate Executive Committee, and tenured and tenure track faculty and librarians on (04/30/2024); (CFA approved on 05/08/2024); Final recommendation sent to Steering (05/10/2024)
  - c. Copyrighted Materials Use: CFA drafted a memo to Steering outlining concerns about the Interim Policy on Use of Copyrighted Materials, noting that CFA determined that this is a larger issue that needs broader college-wide input.
- C. Sabbaticals 2025-2026 RFP: CFA approved pending a minor correction (05/08/2024); Memo delivered to Sabbaticals Council (05/11/2024)
- D. Other discussions
- a. CFA resolved a question about PRC membership (10/25/2023)
  - b. CFA resolved a question about the role CFA plays (if any) in allegations of scholarly misrepresentation (09/13/2023)