

CFA's Final Recommendation on the Emeritus Status - Faculty Policy (5-year Review)

Date: April 4, 2024

Background: On November 15, 2023, the Steering Committee issued a charge to CFA to review the Emeritus Status - Faculty Policy as part of its standard 5-year cycle of policy review. CFA was asked to update and revise the policy if needed, and seek Tier I or II testimony from the campus community.

CFA reviewed the current Emeritus Status - Faculty Policy (10.16.2018) and sent a preliminary recommendation to the Faculty Senate Executive Committee and the Council of Deans. All feedback was positive to move forward with the changes listed below:

1. Section III-A. [Rights and privileges] CFA recommends adding the following:

- I. Eligibility for external research grants with the approval and cooperation of the appropriate department and dean.

2. Section III-B. [Eligibility] CFA recommends the following:

- I. Removing the tenured status requirement
 - o *To include the Senior Lecturer/Senior Clinical Specialist and the Master Lecturer/Master Clinical Specialist ranks*
- II. Adding a statement about being “in good standing as an employee, with no disciplinary actions active or pending, and no criminal convictions during their years of employment at TCNJ.”
 - o *Emeritus Status is a special honor and eligible faculty should be in good standing to receive this title*
 - o *Add the following ranks eligible to receive emeriti status as these are new faculty ranks that have been recently added in the college:*
 1. *Assistant Director in the Library*
 2. *Senior Lecturer/Senior Clinical Specialist*
 3. *Master Lecturer/Master Clinical Specialist*