

Committee on Faculty Affairs

March 27, 2024

AIMM Room 302

Present: Jared Beatrice (2026), Tim Clydesdale (Provost Representative)*, Gary Dickinson (previous Chair, 2024), Brenda Ghitulescu (2024)*, Mahrukh Khan (2026), Sunita Kramer (Dean Representative)*, Carolina Marques-Borges (2024), John Marshall (2024)*, Teresa Nakra (previous co-Chair, 2025), Nelson Rodriguez (co-Chair, 2025), Bethany Sewell (co-Chair, 2025), Melissa Zrada (2026)

* *Attended via Zoom*

Excused: Kirthana Govindaraju (SG Representative)

- I. Welcome and Introductions
 - A. Reintroduction of committee members
- II. Minutes from February 28, 2024 approved
 - A. Teresa Nakra motioned to approve, Carolina Marques-Borges seconded, all in favor
- III. Report from Co-Chairs on the March 6th visit to Steering Committee
 - A. New/continuing charge about copyright/intellectual property
 - B. Additional charge(s) may be sent and need completion prior to the end of the Academic Year
 - C. Extension on Emeritus Status charge until April 10th
 - D. Extension on CECCE - TCNJ RPD charge until the first week of May
- IV. Emeritus Status charge updates
 - A. Policy with revisions and recommendations sent to Faculty Senate Executive Board (SEB) and Council of Deans
 1. Two Deans replied back; no proposed changes
 2. Abby O'Connor replied back; SEB recommends redlining all changes (including deletions) moving forward
 - B. Brief summary of feedback should be written
 - C. Committee voted to approve, pending addition of summary of feedback; Bethany Sewell motioned to approve, Gary Dickinson seconded, all in favor
- V. CECC - TCNJ RPD charge updates
 - A. Sub-committee summarized their work and explained rationale for proposed modifications
 - B. Tim Clydesdale will create one red-lined version to share with the community for review
 - C. Next steps
 1. Create preliminary recommendation; committee agrees on preliminary recommendation
 2. Tier 2 testimony
 - a) Stakeholders: Community Engagement Council, Faculty (Senate), Chairs
 - b) Send email to stakeholders:
 - (1) Qualtrics survey, including Likert scale items and opportunity for qualitative feedback
 - (2) Preliminary recommendation

(3) Red-lined version of RPD

- D. Committee conversation around the meaning of the word “surrounding” in the context of surrounding area; possible to include footnote further defining this
 - E. Committee conversation around scholarship that is community engaged
 - 1. Sub-committee discussed and determined that disciplinary standards would focus on scholarship
 - 2. Acknowledgement that there is not a place this would naturally be found on the standardized CV
 - 3. Conclusion that disciplinary standards should focus on scholarship only; scholarship can be community engaged but this is not a requirement; service should not be within the disciplinary standards
 - F. Revised RPD document and procedures will be included in reapplication for Carnegie Elective Classification for Community Engagement
 - G. Committee conversation around the importance of recognizing community as partners in our work and scholarship in partnership with the community
 - 1. Suggestion to recommend departments recognize and reward faculty doing scholarship that is community engaged within the disciplinary standards moving forward
 - H. Next steps (summarized again)
 - 1. Tim Clydesdale will send red-lined document to CFA Chairs
 - 2. CFA Chairs will work on a preliminary document outlining changes and will prepare a survey for stakeholders
 - 3. Feedback will be discussed at the April 24th CFA meeting
 - 4. Feedback will be summarized and sent to Steering the following week
 - I. Motion to move forward with approving edits to the RPD document: Tim Clydesdale motioned to approve, Sunita Kramer seconded, all in favor
- VI. New Disciplinary Standards
- A. African American Studies and History
 - B. Began conversation around African American Studies DSs
 - 1. Currently all AAS faculty are dually-appointed – will this always be the case?
 - C. Suggestion to resume discussion about both AAS and History DSs at the next meeting
 - D. Note on DS timeline: departments are encouraged to review DSs after receiving comments within the academic year; committee will provide suggested deadline for departments moving forward
- VII. Next meeting will be held on April 10th

Meeting adjourned at 2:50pm