

COMMITTEE ON STRATEGIC PLANNING AND PRIORITIES MEETING

December 13, 2023 • 1:30-2:20 pm
Social Science Building, Room 331

Minutes

1) Review and Approve Minutes from November 8, 2023 Meeting

- Tabled to our next meeting (Feb 14, 2023)

2) Interim President Michael Bernstein

- Provost Osborn will be stepping down as Provost in January
- LIONS plan
 - Open to alternatives to the items in the presentation, whether they are revenue increases, cutting costs, or achieving economy in other areas
 - What we are going through is very common, in both public and private higher education
 - The plan should lead to financial stability by FY 27-28 and then we can reinvest and grow. It also leads to no layoffs.
 - Committee feedback:
 - There are concerns that Faculty will return to a 4/4 and will not have time to support the students and for research.
 - There are contractual issues around load which need to be addressed (MOA 62). Deans have the authority over teaching loads. Perhaps some colleagues can teach higher loads and others are lighter – then it can switch. Teaching load can be distributed across the unit.
 - Suggestion to look at the summer and winter classes. There are students leaving the college to take courses at community colleges and transfer the credits to TCNJ. Possibly because it's cheaper to do that?
 - Summer classes - students are being turned away from taking necessary/prereq classes because there are not enough students to “fill” the class; and, yet we would make a small profit if the class was held.
 - Running campaigns to raise money to save programs, name buildings, stadiums, etc.
 - We are down 4 Advancement officers that need to be filled. We have a great story and we are working with Advancement to get it out there
 - In the end, we want to build our endowments
 - Are there any considerations for buy-out?
 - This was considered, but it was not enough to make a fiscal difference. Voluntary furlough is another option.
 - Is there a process to re-evaluate the changes/cuts?
 - Any change we make, we should be monitoring the outcome to answer if the change worked as intended

3) Upcoming Meeting

- January 24, 2024, 1:30 - 2:50 pm, SSB 331

Attendance

2023-2024 CSPP Membership	In attendance	Excused
Jared Williams, SG Executive VP		X
Sean Stallings, Student Affairs VP	X	
Mark M.	X	
Colleen Schmidt, President of Staff Senate	X	
Nino Scarpati, Staff	X	
TBD, Graduate Student		
Jeffrey Osborn, Provost, Co-Chair		X
Abby O'Connor, Faculty Senate President	X	
Marcia O'Connell, Faculty	X	
Raj Manimaran, Staff	X	
Andy Leynes, Faculty	X	
Yifeng Hu, Faculty	X	
Craig Hollander, Faculty	X	
Hiya Dogiparthi, SG designee	X	
Seung Hee Choi, Faculty, Co-Chair	X	
Lisa Angeloni, Cabinet Member	X	
Guest(s)	Interim President Michael Bernstein and Heather Fehn	