

Committee on Faculty Affairs

November 8, 2023

AIMM Room 302

Present: Jared Beatrice (2026), Jason Dahling (Fall 2023), Gary Dickinson (previous Chair, 2024), Brenda Ghitulescu (2024), Mahrukh Khan (2026), Sunita Kramer (Dean Representative), Teresa Nakra (previous co-Chair, 2025), Nelson Rodriguez (co-Chair, 2025), Bethany Sewell (co-Chair, 2025), Melissa Zrada (2026)

Excused: Tim Clydesdale (Provost Representative), Kirthana Govindaraju (SG Representative), Carolina Marques-Borges (on leave in Fall 2023), John Marshall (2024)

I. Welcome and introductions

II. Items that require action

A. Minute taker/vice-chair nominations and election

1. Mahrukh Khan and Melissa Zrada elected co-Vice Chairs 2023-2024; Nelson Rodriguez motioned to approve, Teresa Nakra seconded, all in favor

B. Minutes from 10/25/2023

1. Amended minutes approved; Jason Dahling motioned to approve, Jared Beatrice seconded, all in favor

C. DSs

1. DS process clarification and documentation

2. DS Finance

- a) After discussion, CFA has two suggestions for the department to consider (Gary Dickinson motioned to approve, Jason Dahling seconded, all in favor):
 - (1) The original CFA feedback asked for clarification on the equivalency between books and articles. In the revised version, books are eliminated. Why was this decision made?
 - (2) Suggestion to clarify the p. 4 section discussing what is meant by meaningful author contributions and how this is weighed at the departmental level.

- b) A general discussion (not specific to the Finance Department) was had regarding departmental involvement in revising DSs. CFA considered promoting whole department involvement by asking for when the department met to vote on revised DSs.

3. Economics [final version]

- a) After discussion, CFA has three suggestions for the department to consider (Nelson Rodriguez called for a vote, all in favor):
 - (1) Revision to remove paragraph “Because it may be more...” (p. 3), as it is subjective.
 - (2) Revision to elaborate on language around “stature” and “reputable” to equip candidates with acceptable criteria/metrics.

- (3) Suggestion to specify that jointly authored publications will only be counted if there is a meaningful contribution.

Adjourned 2:58pm