

## Committee on Faculty Affairs

October 25, 2023

AIMM Room 302

**Present:** Jared Beatrice (2026), Jason Dahling (Fall 2023), Gary Dickinson (previous chair, 2024), Brenda Ghitulescu (2024), Kirthana Govindaraju (SG representative), Sunita Kramer (Dean Representative, attended via Zoom), John Marshall (2024), Teresa Nakra (previous co-chair, 2025), Nelson Rodriguez (co-Chair, 2025), Melissa Zrada (2026)

**Excused:** Tim Clydesdale (Provost Representative), Mahrukh Khan (2026), Carolina Marques-Borges (on leave in Fall 2023), Bethany Sewell (co-Chair, 2025)

- I. Welcome and introductions
- II. Items that require action
  - A. Minute taker/vice-chair discussion tabled until the next meeting (11/8/23)
  - B. Minutes from 9/13/2023 approved; Jason Dahling and John Marshall abstained (absent last meeting)
  - C. Disciplinary Standards
    1. World Languages and Cultures
      - a) Recommended adjustments:
        - (1) Typo/missing word in section iii.2 heading (“Evaluating Pedagogical”); recommend “Evaluating Pedagogical Research”
        - (2) Suggestion of new phrasing in section iii.2: remove “involving collaboration with students and”
      - b) Disciplinary Standards approved, pending above recommended adjustments; Jason Dahling moved to approve, Teresa Nakra seconded, all in favor
    2. AIS
      - a) Recommendation to change revised document title (p. 2) from “Department of Management” to “Department of Accounting & Information Systems”
      - b) Discussion about three journal article requirement and open-ended nature of other requirements; School of Business faculty provided context for school-wide expectations
      - c) Disciplinary Standards approved, pending above recommended title adjustment; Nelson Rodriguez moved to approve, Brenda Ghitulescu seconded, all in favor
  - D. Question about departmental PRC membership
    1. Can the PRC committee include faculty that are approved for tenure?
    2. Reappointment and Promotions Document section 3.2.1.2. “PRC members must be tenured or approved for tenure...”
    3. Approved for tenure faculty are eligible to sit on PRC and should not be excluded from consideration

E. Discussion about equity/inclusion workshop

1. What comes next in terms of process?
2. Suggestion to make a statement that we are reviewing with an equity lens

Adjourned 2:53pm