

TCNJ COMMITTEE ON INCLUSIVE EXCELLENCE

November 8, 2023 ❖ SSB 105 ❖ 1:30 – 2:50pm

[Shared Google Drive](#)

In Attendance: Waheeda Lillevik, Levi Ekanger, Christopher Murphy, Dylan Nguyen, Adaurennaya Onyewuenti, Michael Smith, Colleen Sears, James A. Felton III, Kelly Hennessy, Chelsea Jacoby, Leigh-anne Francis

Excused: Stephanie Horner

Absent: Dixita Malatesta, Yuliia Sul

MINUTES

1. **Approval of Minutes, [10.25.23](#)**
2. **Review Draft Charge** to Steering - CIE Responsibility in Alignment with Other Executive Committees and provide feedback to James/Waheeda by 11.10.23
3. **Reviewed Equity Policy Review Charge**
 - a. Process Review:
 - i. Steering issues charge
 - ii. Governance prepares preliminary recommendation
 - iii. Relevant Stakeholders provide testimony
 - iv. Governance prepares a Final Recommendation
 - v. Steering considers the Final Recommendation
 - vi. The Provost and/or President and Board consider the Final Recommendation
 - vii. Steering notifies the Campus Community
4. **Discussed creating Standard Operating Practices (SOPs)**
 - a. Proposal Writing
 - b. Constituting an Ad Hoc or Taskforce
 - c. Determining a Joint meeting with CSPP
5. **CSPP Meeting Updates**
 - a. James/Waheeda met with CSPP Co-Chairs & provided updates
 - b. Shared CSPP's Spring 2024 Speaker
 - i. President Bernstein: December
 - ii. Lisa Angeloni: February
 - iii. Mike Canavan: March
 - iv. Rich Schweigert, Mark Mehler, & President: April
 - c. Discussed areas where CSPP/CIE might do similar work
 - i. Example: Program Review
 - d. Decision was made to join CSPP for the following joint meetings

- i. Request for each presenter to address how they are addressing the Strategic Plan
 1. Create a template of 3-4 questions that we want every speaker to address (document will be created in Shared Drive)
- ii. Speakers:
 1. President Bernstein: December (6: Yes, 1: Abstention, 1 No)
 2. Vote to attend all 3 in Spring, 8: Yes
 - a. Lisa Angeloni: February
 - b. Mike Canavan: March
 - c. Budget Meeting: April
 - i. How is the budget addressing the I am TCNJ: Strategic Plan?

6. We are TCNJ Plan: President Bernstein

- a. Discussed determining 3 points to focus on throughout the year
 - b. Future meeting to determine 3 Points of Focus
- 7. Next meeting: December 13, 2023, from 1:30-2:50 in Social Sciences 105 (Tentatively Joint CSPP with President Bernstein presentation)**