

TCNJ COMMITTEE ON INCLUSIVE EXCELLENCE

September 13, 2023 ❖ SSB 105 ❖ 1:30 – 2:50pm

MINUTES

ATTENDEES

In Attendance: James A. Felton III, Waheeda Lillevik, Levi Ekanger, Kelly Hennessy, Christopher Murphy, Dylan Nguyen, Adaurennaya Onyewuenti (zoom), Yuliia Sul, Michael Smith, Colleen Sears, Stephanie Horner, Chelsea Jacoby, Leigh-anne Francis

Absent: Dixita Malatesta

1. Approval of Minutes, Date.
 - a. No prior minutes to approve.
2. Reviewed the Charge ([CEI Charge & Members](#))
 - a. Graduate position is currently vacant. Outreach to graduate programs to solicit interest following same process as other executive committees.
3. Reviewed Foundational Documents
4. Reviewed the We Are TCNJ: A Strategic for Inclusive Excellence (year one) ([We Are TCNJ](#))
5. Discussed planning joint meeting with CSPP (November 8 or December 13)
6. Equity Audit Policy Training: September 27 (90 minutes)
 - a. Future Planning/Discussion: Process Review
7. Started to generate list of potential speakers & cabinet speakers
 - a. Jennifer Palmgren (recommended as 1st presenter): October 11, 2023
 - i. Present to CEI on the role of executive committees & how the committee functions
 - ii. Also ask Jennifer to email to the committee what are the processes and procedures, how to charges delegated, how are concerns brought up to a committee, and how does the committee delegate-understanding the system (clarity email prior to the October 11 meeting)
 - b. Interim President Bernstein
8. Started to generate list of goals/tasks to address (will revisit the list post Jennifer Palmgren meeting to see how & what should be moved forward)
 - a. Create a plan on “how” the work of CEI will be done moving forward
 - i. Create timelines for each item
 - b. How are we monitoring progress, collect, and evaluate
 - c. Reviewing themes from the Campus Climate Survey & aid in the creation of the Action Plan
 - d. Equity Audit Policy Training & finalize process
 - e. Create process around the Scorecard
 - f. Land acknowledgement and Labor acknowledgement

- g. Diversity lexicon
 - h. Proposal reviews
 - i. Reviewing future programs and degrees
9. **Next meeting: September 27, 2023 will be the Equity Audit Policy Workshop (more to come)**