

TCNJ COMMITTEE ON INCLUSIVE EXCELLENCE

October 23, 2023 ❖ SSB 105 ❖ 1:30 – 2:50pm

MINUTES

ATTENDEES

In Attendance: Waheeda Lillevik, Levi Ekanger, Christopher Murphy, Dylan Nguyen, Adaurennaya Onyewuenti, Yuliia Sul, Michael Smith, Colleen Sears, Stephanie Horner, , Leigh-anne Francis

Excused: James A. Felton III, Kelly Hennessy, Chelsea Jacoby

Absent: Dixita Malatesta

AGENDA

1. **Approval of Minutes, 9.13.23 & 10.11.23**
 - a. Meeting minutes approved without revision.
 2. Google space
 - a. Will try to use as the primary communication tool for CIE
 3. Equity policy audit discussion
 - a. Training was considered helpful
 - b. How do we provide a similar level of guidance in our template(s) for equity audits of TCNJ policies?
 - i. Discussion of the Equity Lens and Impact Tools from the workshop
 - ii. We should identify what documents we want to supply to those charged with an equity policy audit. For example:
 1. Quick info sheet on equity policy audit
 - a. Cheat sheet, glossary, etc.
 - i. Glossary example from Harvard to be shared
 - b. Document for new policies too?
 2. Example of an equity audit of a TCNJ policy
 3. A template, such as a Google form, for people to submit their equity policy audit.
4. Revisiting action item from last meeting
 - a. Draft of a charge to steering to grant CIE the same level of program approval power as CSPP?
 - b. Use a future meeting to draft a charge?

- c. How to echo the structure and oversight of CSPP?
 - i. We need to find out this information from CSPP
 1. Brought up by Ada, seconded by Kit
 2. Requesting the chairs of CIE and CSPP to meet and discuss, and share the discussion with the respective committees.
5. Considering a charge to steering to include equity audit into the TCNJ policy review process
6. Joint Meeting with CSPP (November 8 or December 13)
7. Future speakers to consider
 - a. Considered joint speakers with CSPP, but then risk that the speakers do not focus on DEI and Inclusive Excellence strategic plan
 - b. Sharon Blanton
 - i. Campus accessibility
 - c. Sharon Blanton
 - i. Human Resources
 - d. Lisa Angeloni
 - i. Mentoring and retention
 - e. Interim Treasurer Schweigert
 - i. Better understanding of budget situation
 - f. Sean Stallings
 - i. Student experience
8. Next meeting: November 8, 2023, from 1:30-2:50 in Social Sciences 105