

# TCNJ CAMPUS DIVERSITY COUNCIL

2021-11-03 ❖ [Zoom](#) ❖ 1:30 – 2:50pm

## AGENDA

1. Roundtable updates
2. CAP request - ungraded option feedback (Jamal & Avani Rana)  
<https://forms.gle/uXm5ar7tzahHdiMR9>
3. Policy Audit Review - Revisit
  - a. Met with Aminah Massenburg, provided overview ([policy framework](#))
  - b. Developing a timeline of activities for moving ahead
    - i. [Equity Audit Charge](#) (and process)
  - c. Policy Audit Training (January?)
  - d. Guidance on Inclusive Language/Resource Sheet

## ATTENDEES

James Felton, Co-Chair  
Waheeda Lillevik, Co-Chair  
Nicholas Nesh  
Jamal Johnson  
Joe O'Brien  
Lorna Johnson-Frizell  
Roy Dean Johnson Jr.

Piper Williams  
Hafsah Shaik  
Bryana Peralta  
Alex Holzman (secretary)  
Tieka Harris  
Aniefre "Eddie" Inyang

## ABSENT

## MINUTES

- Roundtable updates
  - Hafash of SG

- BEST will be meeting again next week, eager to begin anti-bias and bias education programs on campus
  - Student event in IC next week re: healthcare and identity during COVID
- Avani Rana
  - Celebrating Diwali, Indian Student Assoc. will be doing sand art outside of Green Hall tomorrow
- Tieka Harris of EOF
  - Dr. Mark Forest talking on resilience, resistance for students at next EOF cohort meeting today at 3pm in IC
- Piper Williams for IGNITE
  - The "Breaking Barriers" event will be on November 9th at 5:30-7pm.
  - <https://tcnj.zoom.us/j/91615713580?pwd=d1RDNlBMZytOaXlpVFdXOHBrckl4QT09>
- School of Business APC drawn up a DEI resource guide
  - [https://libguides.tcnj.edu/DEI\\_business\\_resources](https://libguides.tcnj.edu/DEI_business_resources)
- Reminder to post all events on TCNJ Today
- CAP request - ungraded option feedback (Jamal & Avani Rana)
  - <https://forms.gle/uXm5ar7tzahHdiMR9>
  - Jamal asks what if any impact this policy would have on student scholarships, and how the policy language might address it (does ungraded affect GPA calc?)
  - Overall no major objections to revised language by CDC; campus-wide testimony still being collected, further revisions to come
- Policy Audit Review - Revisit
  - Met with Aminah Massenburg, provided overview ([policy framework](#))
    - Charged to CDC last year, so top priority for this year
    - “Develop a process to audit, review, and recommend changes to new and existing policies and procedures at TCNJ”
    - Waheeda argues that policy framework itself should include a paragraph on DEI issues that can “stand the test of time”
  - Developing a timeline of activities for moving ahead

- [Equity Audit Charge](#) (and process)
- Training identified by end of 2021, occurs January-February 2022
- February-March, drafting of audit process + policy framework language
- Begin reviewing policies under new process by June 30, 2022
- Policy Audit Training (January?)
  - Specialized to policy drafting/review, James is lead on securing
- Guidance on Inclusive Language/Resource Sheet
  - Updated more regularly to reflect current trends, issues, etc.
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