TCNJ CAMPUS DIVERSITY COUNCIL

2022-02-02 *** Zoom *** 1:30 – 2:50pm

AGENDA

- 1. Review of minutes
- 2. Roundtable updates
- 3. Inclusive Excellence Plan: updates
- 4. Policy Audit Framework: updates, moving forward
 - a. Training updates
 - b. Inclusive language document (samples)
 - i. Amherst Common Language Guide
 - ii. <u>University of Oregon Inclusive Language</u>
 - c. Process and timeline document
 - i. subcommittees
- 5. Intergroup Dialogue: updates
- 6. Indigenous Issues Land Acknowledgements and beyond
- 7. Syllabus DEI statements Tracy Kress
 - a. Statements

ATTENDEES

James Felton, Co-Chair Waheeda Lillevik, Co-Chair Nicholas Nesh Jamal Johnson Tieka Harris Aniefre "Eddie" Inyang Roy Dean Johnson Jr. Hafsah Shaik Bryana Peralta Alex Holzman (secretary) Tracy Kress (guest)

ABSENT

MINUTES

- Review of <u>minutes</u> (1:35-1:37)
 - Motion to approve by Waheeda, seconded by Jamal
 - o December 1, 2021 minutes approved
- Roundtable updates (1:37-1:42)
 - o Asiana Hall '20 joins CSS/EOF as program assistant. A warm welcome to her!
 - Black History Month events and programming ongoing
 - Diversity Narratives Project now accepting nominations
 - Seeking volunteer facilitators for DocuStory roundables/discussion groups, please reach out to VP Felton
 - Roy volunteers
- Inclusive Excellent Plan: updates (1:42-2:21)
 - VP Felton presented slides on the current draft of the Inclusive Excellence plan
 - o Q&A and open discussion between committee and VP Felton
- Policy Audit Framework: updates, moving forward (2:21-2:27)
 - Training updates
 - proven difficult to secure dates for training, or even get a response, but efforts continue
 - find time to hammer out policy review components of IE Plan, start an inclusive language draft document
 - will circulate a poll of 4-hour timeslots
 - Inclusive language document (samples)
 - Amherst Common Language Guide
 - University of Oregon Inclusive Language
 - Process and timeline document

- subcommittees
- Intergroup Dialogue: updates (2:27-2:29)
 - February 14-15, register now!
 https://tcnj.zoom.us/meeting/register/tJckcOqopz4uEtwOqMobksyKR87mAZsbj
 WI5
- Indigenous Issues Land Acknowledgements and beyond (2:29-2:30)
 - o small group of faculty/staff to convene, develop ways to "break bread" with local tribes and ultimately seek approval of land acknowledgement
- Syllabi Inclusion statements: Tracy Kress (2:30-2:52)
 - Sample <u>Syllabi statements</u>
 - Tracy joins us from CAP, which is charged with reviewing the official syllabus policy as part of standard 5-year review
 - o Key part of charge is emphasizing diversity, equity, and inclusion campuswide
 - Tracy asks for the committee's perspective on the current proposed language and charge, prompting open discussion
- Meeting adjourned at 2:58