

## Committee on Strategic Planning and Priorities

Meeting Minutes  
October 27, 2021  
Zoom

In attendance: Matt Bender, David Blake, James Felton III, Jana Gevertz, Debra Klokis, Lee Ann Riccardi, Jeff Osborn, David Prensky, Roshni Raji, Lloyd Ricketts, Nino Scarpati, Sean Stallings

Excused: Dylan Chidick, David Hunt, Joseph O'Brien, Jennifer Prince

### Approval of Minutes

1. Approval of September 13, 2021 minutes
  - a. CSPP approved the September 13 minutes with a correction to mark Lee Ann Riccardi in attendance.
2. Discussion of Administrative and Academic Assessment  
Lloyd Ricketts and Jeff Osborn provided a summary of the key themes addressed in the Huron Report.

### Administrative Assessment

- There was an administrative steering committee that included faculty, staff, and administrators.
- Focus on 18 Fall Covid impact in AY 20.
- Focus on increasing efficiency while generating cost savings and reinvestment of resources in support of strategic priorities.
- Goal to be more data driven in making strategic decisions for the college (Accurate data is an issue at TCNJ—this came to fruition with specific data requests from Huron).
- A need to engage campus stakeholders more.
- Themes:
  - Student support
  - Performance management (turnover, absenteeism, HR lack of training and high turnover)
  - Systems infrastructure (Cloud System)
  - Information silos (lack of transparency that creates inefficiencies across the institution—space utilization, lack of incentive, etc.)

### Academic Assessment

- There was an academic steering committee similar to the administrative steering committee.
- Themes:
  - Academic and curricular economics (i.e., economic drivers and cost structures)
  - Support strategy and innovation
  - Clarification of communication
  - Data accuracy
  - Academic support practices
  - Other faculty effort compensation

Respectfully submitted,  
James A. Felton, III