

Committee on Faculty Affairs
Minutes for meeting, May 12, 2021 (prepared by C. Fisher)

Present: Gary Fienberg, Lisa LaJevic, Matt Wund, Linda Dempf, Tim Clydesdale, Martha Stella, Deborah Hutton, Manish Paliwal, Harriet Hustis, Christopher Fisher

Excused: Holly Haynes, Joely Torres

Absent: Amanda Norvell

No Immediate CFA action needed (work continuing)

1. ECE DS Review -- M. Wund reported he is still waiting for a revised version from the Dean of Engineering.
2. Sociology and Anthropology DS Review -- M. Wund reported the department will work on the revisions in Fall 2021.
3. Biomedical Engineering DS Review -- M. Wund is waiting for a response to a memo sent on 2/17/21.
4. Chemistry DS Review -- M. Wund and C. Fisher met with B. Chan on 04/26/21. B. Chan will submit a revised DS soon.
5. RPD Service requirements: -- M. Wund reported Steering will make a charge in fall 2021.
6. Modifications to DS because of Covid -- M. Wund reported the Steering Committee will consider the issue, likely not until fall.

CFA Action Required

1. Minutes from 4/28/2021 meeting. Unanimously approved with one modification. L. LaJevic moved, G. Fienberg seconded.
2. Review SOSA RFP – M. Wund reported that the SOSA Council asked the working group to reconsider the consider submission dates; whether proposals will be weighed against the applicants own scholarly agenda as defined by her/his DS or the larger impact in the field (the decision should be explicit in the application and rubric); that an applicant will have to provide her/his total scholarly record in the CV, not five years of activity (as per the rubric); and whether applicants should be required to structure her/his proposals in a

specific way (i.e., directly aligned with the four elements described in the RFP). The working group will make the necessary changes, coordinate with the SOSA Council, and seek approval over email.

3. Chemistry DS Review –M. Wund spoke with B. Chan, Chemistry chair, who revised the DS. The new version clarified the outlets for peer reviewed publications, the expectations for promotion to Associate Professor with tenure, and the conditions for carrying over one extra publication from promotion to Associate Professor to Full Professor. L. Dempf noted the description for carrying over an extra publication to Full Professor promotion suggests two publications would be eligible rather than one. M. Wund said he would seek a correction from B. Chan. CFA unanimously approved the DS pending the correction.
4. Assessment of Advising -- M. Stella reported the working group (A. Norvell, H. Haynes, M. Paliwal, M. Stella) is planning to meet and discuss the final recommendation. The working group may address matters over email in the coming weeks.
5. Student Feedback -- C. Fisher reported that the working group (Amanda, Chris, Gary, Joely) is drafting a preliminary recommendation, but it will not be ready for review until fall 2021.
6. SOSA Charge -- M. Wund reported on the feedback from the Faculty Senate testimony and campus survey testimony, which is ongoing until 05/19/21. There was concern at the Senate testimony that CFA did not provide data to justify shifting to a new SOSA application and distribution model and criticism of the annotated CV's format. M. Wund drafted a document that covered the data ("Some Relevant Data"), but CFA decided to table releasing that information until it had additional data on SOSA awards. T. Clydesdale agreed to acquire that data and provide it to the working group (H. Hustis, L. Dempf, M. Paliwal, M. Wund, and J. Erickson and L. Mayger of the SOSA Council). D. Hutton noted the preliminary recommendation should be concise and highlight the new model's efficiency. T. Clydesdale recommended that CFA ask the SOSA Council to set the application's deadlines, so the working group can use those dates in the preliminary recommendation.

Meeting adjourned: 2:52 pm