

TCNJ CAMPUS DIVERSITY COUNCIL

April 7, 2021 ❖ Zoom/Google ❖ 1:30 – 2:50pm

AGENDA

1. Roundtable updates
2. Crosswalk and DEI Updates review
3. Diversity Audit talking points discussion
4. Break early for Phillip Goff presentation

ATTENDEES

James Felton
Maurice Hall
Alekhya Madiraju
Elizabeth Wood
Mekala Audain
Tieka Harris
Nicholas Nesh

Victoria Swift
Jamal Johnson
Joe O'Brien
Kerri Thompson Tillett
Waheeda Lillevik
Aniefre "Eddie" Inyang

ABSENT

MINUTES

- Roundtable updates
 - Kerri announces her departure from TCNJ on April 16, 2021 and reiterates her gratitude for the committee and entire community
 - James notes his unhappy happiness
 - James announces the departure of Marvin Carter effective April 5, 2021
 - James also announces national searches for both the AVP and Intercultural Center Director roles
 - Victoria reminds the committee of a critical conversation on disability occurring on April 28 at 4pm
- Crosswalk and DEI Updates review

- Jamal asks who/what will be responsible for maintaining the metrics determining action items' status, and on whom the responsibility for reporting progress will fall
 - James replies that the soon-to-be-launched inclusive excellence scorecards will help guide long term answer to this question, but for time being the Division will be informally responsible
 - emphasis that the crosswalk is a living document to guide others' action, not a definitive list of all progress
- Crosswalk documents and [webpage](#) to be launched in coming days at
- Diversity Audit talking points discussion
 - half or full day retreat for continued development of audit process scheduled for coming weeks
 - James reminds committee of question if equity audit will be a parallel or integrated process in policy development, notes that it currently resembles a parallel process
 - Joe notes that even standard policy review is time consuming and that even 25 reviews could take quite some effort
 - James hopes that the half or full day retreat will give opportunity to complete a large chunk at once as proof of concept
 - Jamal wonders how ownership of policy can be returned to responsible unit after this committee's review is complete, notes this puts CDC on the path to being primarily a policy review committee
 - James still views the review as being recommendation, not policing, and that implementation/improvement will remain onus of responsible unit
 - Will create paper trail for CDC/CSPP/others to check against in the future
 - James asks committee if they feel current process is sufficient to draft memo to Steering
 - Unanimous assent
 - Maurice and James will begin drafting memos
- Break early for Phillip Goff presentation

