

## TCNJ Sabbaticals Council Meeting Minutes

April 7, 2021

Present: Richard Baker, Michael Bloodgood, Elizabeth Borland, Wendy Clement, Dolores Dzubaty, Brian Girard, Taras Pavlovsky, Catie Rosemurgy, Yuji Tosaka, Jennifer Wang

Excused: Chris Ault

1. Review/approval of minutes from:

a. March 17, 2021 meeting

2. Policy sub-council [Brian; Liz; Richard] reported:

a. Council voted unanimously to recommend that:

CFA consider establishing a campus-wide policy and process for dealing with plagiarism and issues of academic integrity by faculty, with the aim of holding faculty to the same standards as the Academic Integrity policy expects of students. It is further recommended that this policy covers internal applications (e.g. applications for SOSA and sabbatical).

b. Council debated moving forward the following proposal:

“It is recommended that the Provost consider building in one sabbatical to the contract for future hires of tenure-track faculty to be taken after, and conditional upon, receiving tenure. This would aid the College in faculty recruitment and retention. It would also eliminate the potential for mixed messages from the Provost’s office regarding faculty scholarship, as currently tenure is often received in the same year faculty are first eligible to apply for sabbatical. For the faculty, a guaranteed sabbatical in the years following tenure provides them with an optimal mid-career time to refocus their research agenda.”

The motion was tabled until the next meeting.

3. Proposals sub-council [Chris; Wendy; Jennifer; Taras] reported:

a. Council voted unanimously to suggest a change to the RFP regarding additional materials in appendix and to remove reference to the disciplinary standards.