

TCNJ CAMPUS DIVERSITY COUNCIL

11/4/2020 ❖ Zoom/Google ❖ 1:30 – 2:50pm

AGENDA

1. [Approval of October 7 minutes](#)
2. Update on student issues from SG representatives
3. Round table updates
4. Brainstorming potential next steps with the BLM document as well as reflections on CDC's place in Governance.

ATTENDEES

James Felton
Maurice Hall
Alekhya Madiraju
Elizabeth Wood
Mekala Audain
Tieka Harris

Joe O'Brien
Victoria Swift
Jamal Johnson
Kerri Thompson Tillett
Waheeda Lillevik

ABSENT

Aniefre "Eddie" Inyang
Nicholas Nesh

MINUTES

- [Approval of October 7 minutes](#)
 - Approved unanimously by attending members
- Update on student issues from SG representatives
 - Pre-election event "Middle Ground" was very successful
 - Ongoing analysis of social media posts, pending meeting with Kerri on how to report the findings
 - Report on Greek Life inclusivity, perceptions of Greek members on DEI issues

- Continued planning for Black History Month
- Round table updates
 - Dean Hall asks for general sentiments given the ongoing election
 - Victoria, Alekya, and Alex report a general anxiety/dread on the part of their students and classmates, especially related to the future of American politics and the stability of their identities vis a vis the results
 - Waheeda notes that her local community is strongly pro-Trump and she already senses race-based animosity from non-POC people in her neighborhood
 - Jamal describes himself as not giving energy to the presidential election itself and remains comfortable in the state of his local community
 - Dean Hall wonders how these sentiments dovetail how CDC will position itself in short and medium term; advocates for a strong, forceful mentality
 - Jamal agrees; action > grief, and no matter the result, the work is what matters
 - James also concurs, but notes that the nature of the work must match the nature of grief experienced in the community
 - Kerri reminds CDC of upcoming IE events: N-Word with RahK Lash, and Actors, Allies, & Accomplices/Disruption with Chianti Blackmon
 - 11/10 & 11/17 and 11/11 & 11/12, respectively
 - Jamal reminds CDC to follow the PMP page and its upcoming “flags and faces” initiative; tcnj_pmp on Instagram
 - [Also notes upcoming NCORE webinars](#)
- Brainstorming potential next steps with the BLM document as well as reflections on CDC’s place in Governance.
 - Jamal asks if there have been any administrator level updates
 - James confirms imminent launch of Anti-Racism Initiative
 - [References crosswalk document prepared by IE over summer](#)
 - Official Black History Month at institutional level forthcoming
 - Discussions begun with Sodexo about equitable/inclusive food options
 - Policy audit by CDC? Not doable this year, but development of process is

- Dean Hall asks for clarification on what the purpose of such an audit is and how its outcomes would justify its workload
 - initial triage of most problematic or potentially problematic policies by seeking stakeholder and policy manager input
- Jamal wonders how we can avoid the “governance tunnel” of policy revision approval
 - Can’t proceed without buy-in from responsible units, so collaboration will proceed at rate of trust
- Waheeda wonders if CDC is positioning itself as a consultative committee for other units as they develop policy, or as a veto point for new/revised policies working up through Governance
- Jamal notes his fear that institutional-level BHM programming will reduce autonomy/funding for student-led events since it has historically been such students that do the heaviest lifting in the planning thereof
 - James and Jamal agree that there is a faculty-student trust gap that has to be bridged; view CDC and DIE as means to do so
- Dean Hall would like to revive efforts at Intergroup Dialogue, especially in the context of current events
- Alekhya and Elizabeth suggest their DEI committee be a potential focal group
- Future communication to the campus about the BLM Action Plan; CDC owns that document, so eyes will turn to us for answers to tough questions and ongoing issues
- Waheeda wonders if CDC could carve out time for public comments during its monthly meetings; general agreement that is a good idea