

TCNJ CAMPUS DIVERSITY COUNCIL

March 4, 2020 ❖ Business Building 122 ❖ 1:30 – 2:50pm

AGENDA

1. Update on student issues from SG representatives
2. CDC recommendations to Steering
3. Update on Student Conduct and Title IX policies
4. IGR continued discussion

ATTENDEES

Kerri Thompson Tillett

Maurice Hall

Tieka Harris

Marvin Carter

Mekala Audain

Steve Singer

Nicholas Nesh

Jamal Johnson

Joe O'Brien

Victoria Swift

Waheeda Lillevik

Uyên Vu

Elizabeth Wood

ABSENT

James Felton

MINUTES

- Update on student issues from SG representatives
 - Provost search continues; be sure to attend an open session
 - SG recently voted for resolution for Steering to create an ad-hoc policy on the jail-to-college pipeline
- CDC recommendations to Steering
 - Charge has been submitted, CDC reps have been called in on April 1 to discuss
- Update on Student Conduct and Title IX policies
 - July 2019 BoT Approvals

- Both Title IX Policy & Student Conduct Code:
 - Added a status sanction of probation
 - Added ability for a degree hold under interim measures
 - Added sentence that all meetings and investigations with exception of hearing cannot be recorded unless accommodations through ADA
 - Added more specific language around domestic and dating violence (trying to make more encompassing, reviewed language from several colleges)
 - Added two new definitions -- 1) stealthing and 2) knowingly transmitting an STD/STI
- Title IX Policy
 - Deleted Option 2, investigatory model as no longer a best practice and would be limited by Office for Civil Rights (OCR)
 - Beefed up language around the alternative resolution process
 - Added interim measures that were in the Student Conduct Code to ensure the policies reflected each other
- Student Conduct Code
 - Added language about electronic smoking devices
- March 2020 proposals
 - Both TIX Policy and Student Conduct Code:
 - Changed terms "responsible" and "not responsible" to "in violation" and "not in violation"
 - Clarified the role of an advisor
 - Added ability to hold a degree during an active investigation and/or adjudication process

- Added option for hearing administrator to be from outside the college
- Added information about bias related incidents into definition of protected category
- Added a specific charge for failure to complete an alternative resolution agreement and gave a sanction range
 - Student Conduct Code:
 - Added alternative resolution process
- IGR continued discussion
 - Two three-hour sessions with Dr. Bridgett Dwyer
 - First on Wed. April 15, 9am-12pm; Second on Wed. April 22, 9am-12pm
 - First is introduction to the experience of IGR; 3 hour IGR session
 - Second is a planning and debrief session
 - Priority registration for CDC members and Arts & Comm school
 - Sign up and flyer will be circulated in coming weeks
 - Who are the other stakeholders who would be interested in IGR?
 - [Lisa Grimm](#), HSS
 - [Leeann Thornton](#), FSP
 - [Megan Sellett](#), ARC
 - [Brenda Leake](#), Education
 - [Lynn Gazley](#), HSS
 - [Ana Gutierrez](#), SGVP
 - [Janet Gray](#), WGS
 - [Christine Ridge](#), ResLife
 - [Tricia Krajunas](#), ResLife
 - Certification? Program?

- Process to develop new certificate program is very slow; what other new certifications are in-process that we could piggyback on?
- Framework already exists in EOF's IDS100 and Liberal Learning requirements
- Next steps...?
 - gather faculty members who teach key race/gender/ethnicity/social theory courses already
 - are there existing courses that could be modified or adapted to address practical cultural competency skills?
- Charge to Steering
 - 2 page broad description of mandatory freshman DEI course re: cultural competency and navigating new forms of diversity