

Committee on Faculty Affairs

Minutes for meeting, February 24, 2021 (prepared by C. Fisher)

Present: Holly Haynes, Amanda Norvell, Manish Paliwal, Matt Wund, Harriet Hustis, Martha Stella, Joely Torres, Gary Fienberg, Deborah Hutton, Christopher Fisher

Excused: Lisa LaJevic, Tim Clydesdale, Linda Dempf

1. Minutes from 2/10/2021 meeting -- Approved; H. Hustis motioned, H. Haynes seconded.
2. CFA Report to Steering -- M. Wund reported on CFA's progress and expectation for Spring 2021. Steering identified the SOSA and Student Feedback Form charges as time-sensitive and requested that CFA coordinate with CAP when moving forward with public testimony. Steering recommended CFA and CAP collaborate with Faculty Senate on possible dates
3. Timeline for Promotion Appeals and PRC timeline – T. Clydesdale of the working group (T. Clydesdale, L. LaJevic, M. Wund) reported that the work is ongoing and they hoped to present a draft at the next meeting.
4. Student Feedback – C. Fisher reported that he was planning to convene the subcommittee (A. Norvell, C. Fisher, G. Fienberg, J. Torres) within the next week and recommend a subsequent meeting with the HSS subcommittee on anti-Black Racism that has been working on DE&I issues since last semester. Thereafter, the CFA subcommittee will draft a set of recommendations that include a model instrument for CFA to consider in the last week of March. C. Fisher anticipated that CFA might be in a position to seek campus testimony on April 21. M. Wund noted that Steering requested CFA keep both the student perspective on the biases implicit in a Feedback instrument and the possible effects of a DE&I question on faculty promotion, reappointment, and tenure.
5. Assessment of Advising – M. Stella reported on the working group (A. Norvell, H. Haynes, M. Paliwal, M. Stella). M. Stella noted that the working group decide on a two-tiered assessment strategy that used NSSEE/FSSEE survey instruments for campus-wide evaluations every three years on one level and discipline-based survey in school tailored to their needs. If a school does not have a custom assessment instrument, it would have to create one.

- a. One a separate note, M. Stella also reported on the Academic Advising Taskforce, which will explore possibilities for the campus instrument.
6. SOSA Charge – M. Wund reported that the working group (CFA: H. Hustis, L. Dempf, M. Paliwall, and SOSA Committee: J. Erickson and L. Mayger) would meet the following morning (02/25/21) to discuss a new model for SOSA that incorporates the guiding principles for the program the group had generated last semester. M. Wund anticipated discussing a date for public testimony at the meeting and said he would report on their progress at the next CFA meeting.
7. Departments revising Disciplinary Standards – M. Wund reported that he sent a memo to the departments under consideration at the last meeting-- Art History and Sociology/Anthropology--and he is waiting for a response.

Meet adjourned at 2:02 pm; no motion.