

Committee on Faculty Affairs
Minutes for meeting, November 11, 2020 (prepared by C. Fisher)

Present: Holly Haynes, Linda Dempf, Tim Clydesdale, Amanda Norvell, Lisa LaJevic, Manish Paliwal, Matt Wund, Harriet Hustis, Gary Fienberg, Deborah Hutton, Chris Fisher

Excused: Martha Stella, Joely Torres

CFA Action

1. [Minutes](#) from 10/28/2020 meeting approved; T. Clydesdale motion; A. Norvell second.
2. [MUSE RFP](#) -- [CFA feedback](#) – M. Wund said C. Elderkin is waiting on clarity about incorporation DEI into the application as requested in item #4. M. Paliwal advised that DEI requirement should not undermine departments and programs that are less diverse and thus might appear less inclusive; D. Hutton and M. Wund took note, but highlighted that a DEI requirement would only refer to the students, not the department/program or faculty, and it would comprise only one measure among others, so the effect should not significantly alter the outcome.
3. [Timeline for Promotion Appeals and PRC timeline](#) – (folder: [RPD timeline](#)) – T. Clydesdale reported the working group's (M. Wund, T. Clydesdale, L. LaJevic) efforts are ongoing, but that he had merged sections of Bases and Standards section of the Reappointment and Promotions in an effort to streamline the information. T. Clydesdale said the group planned to move onto the Roles, Responsibilities, and Rights section of the document next.
4. [Student Feedback](#) -- C. Fisher reported for that he met with C. Liebars, chair of the Student Feedback Taskforce and would report back to the working group (A. Norvell, C. Fisher, G. Feinberg, J. Torres) at their next meeting. C. Fisher also reported he is meeting with VP for Inclusion J. Felton and planned to contact the Berkeley Center for Student Teaching mentioned in the Taskforce Report. C. Fisher will apprise the working group of his conversations at their next meeting.
5. [Assessment of Advising](#) - (folder: [AdvisingAssessment](#)) -- M. Wund reported that he had formed a working group to examine the [charge](#) The working group consists of M. Stella, M. Paliwal, H. Haynes, and A. Norvel.

6. [SOSA Charge](#) – Discuss survey [testimony](#). -- M. Wund reported on the feedback from the campus wide survey on SOSA structure, equity, and effectiveness. M. Wund noted that the feedback affirmed commonly held beliefs that SOSA was inequitable, onerous to review, and inefficient, but noted that it was still considered a valuable tool for inspiring scholarly work. CFA vigorously discussed the current SOSA program and considered alternate models. M. Wund proposed that a subgroup consisting of M. Wund, C. Fisher, D. Hutton, A. Norvell, and T. Clydesdale meet with Provost J. Osborn after Thanksgiving to get his thoughts on what CFA discussed.

Meeting adjourned at 2:52 pm; no motion