

CSPP Agenda
May 5, 2020

In attendance: Lisa Angeloni, Joanne Bateup, Matt Bender, Suchir Govindarajan, Connie Hall, Dave Hunt, Bill Keep, Patty Kou, Kiara Mayhand, Rob McGreevey, Amanda Norvell, Joe O'Brien, Dave Prensky, Lloyd Ricketts, Nino Scarpati, Sean Stallings.

Guests: Board of Trustees: Eleanor Horne

1. April 28th minutes approved with one minor edit:
 - a. Correct Becky Ostrov's last name (was written as Ostrob).
2. Meetings will resume next week, May 13th on the regular schedule (2nd and 4th Wednesday) and meetings may continue through June.
3. Budgeting Principles Document: review of draft document which includes input from the previous meeting (April 28th) and Cabinet input for their respective areas.
 - a. Referencing the document provided under Priority 1 the revised statement on scholarships was reviewed.
 - b. Under Priorities 4 and 5 statements on transparency and sharing this document with the campus community were reviewed.
 - c. Changes were made in the document as needed
4. There was discussion regarding how specific the examples for cost cutting should be.
 - a. Examples are helpful, but are only a guide in this document. "The examples are also illustrative and not comprehensive.
 - b. They demonstrate that a detailed analysis is being done by Academic Affairs and the Administrative side of campus.
 - c. Including the magnitude of savings that is needed is also helpful. Include the 10 million figure for extent of cost savings required. The figure was added to the title for Priority 2.
5. The section on Facilities has not yet been included.
Action: Bill will contact Mike Dixon to complete this section ASAP
6. The question of whether there should be any mention of furloughs or lay-offs aside from reducing the adjunct hires and contract workers
 - a. There is a bullet under Cost Savings (priority 2) that states "Maintain employment levels and compensation where possible, but apply reductions strategically and prudently rather than across the board"
 - b. Furloughs require state approval; some college presidents are lobbying the governor for furloughs.
 - c. It was decided that the current statement was sufficient.
 - d. Student workers were discussed. Those students on federal work study will be funded as required for those funds. This was added to the document.
 - e. We cannot commit to other student employment.

7. Under Priority 1, maintaining high quality education, the phrase related to most vulnerable populations was modified. The intent is to include all students and be insure every student has the support they need for the quality education.
 - a. Suggested revision: recognize diverse student body in terms of expectations and the support necessary for 4 and 6 year graduation rates to start the statement.
 - b. Add equity and inclusion to the quality of education

8. The draft was modified, but is not complete until the facilities section is added.

Actions: Motion to approve the document as a recommendation to President Foster in the advisory role of CSPP, entrusting Bill and Amanda to review the facilities section; Motion was seconded; Motion unanimously approved.
Action: Amanda will also compelte a final proofread of the revised document.