

CSPP Agenda
February 26, 2020

In attendance: Connie Hall, Bill Keep, Rob McGreevey, Amanda Norvell, Dave Prenskey, Sean Stallings, Kiara Mayhand, Lisa Angeloni, Dave Hunt, Joe O'Brien, Matt Bender, Nino Scarpati, Patty Kou, Suchir Govindarajan, Joanne Bateup, Lloyd Ricketts

1. Approval of minutes, February 12, 2020- approved
2. Policy on Centers or Institutes. CSPP reviewed the proposed policy on centers and institutes and felt that there is not a clear definition of a center included in the document. The idea is that this is to limit the formation of centers that do not have a strong foundation or that will not be sustainable or highly visible. In theory TCNJ has 20 centers or institutes.
Action: Form a small sub-committee to perform some benchmarking. Bill, Nino, Amanda agreed to serve on this subcommittee.
3. Visit from President Foster regarding strategic planning
 - a. Current Strategic Plan
 - i. CSPP's first responsibility is to 'monitor' the plan. There is a Google Sheet currently being completed by the Cabinet that contains pillars, goals, and progress.
 - ii. **Action: Cabinet members review their areas and state level of success of goals and then determine if it is still strategic or not. A general format for this report was put forward by Nino and accepted:**
 - Strategic Plan Status Report**
 - (Cabinet Officer Assigned)**
 - For each strategic goal provide:**
 - 1. Completed – summary and evidence (outcomes/data)**
 - 2. In Progress – summary and evidence/plan or recommendations**
 - 3. Incomplete/deferred – Reason and Recommendations**
 - 4. Abandoned – Reasons and Recommendation**
 - iii. **The report must consider outside audiences (eg Middle State) and not just internal audience.**
 - iv. **President Foster provided a helpful article to CSPP regarding reporting on results of strategic plans**
4. New Strategic planning:
 - a. One role for CSPP is to 'turnover' from this plan to the next plan. The reporting by the Cabinet (as described above) will be a major part of the turnover.
 - b. President Foster has provided a framework for the new plan with 3 pillars
 - i. Diversify
 - ii. Matter More
 - iii. Differentiate
 - c. CSPP needs to help guide the process to get to specific goals so that they can be in the budget for next year.

- d. In the past strategic initiative monies were allocated based on a grant application process. This year use that money will be put toward 1 or 2 things that are strategic.
 - e. If a consultant is needed, what is their specific goal? What do we want them to do, if we need them. They should be on board by July 2020.
 - f. What focus groups may be needed? CSPP can form working groups and these groups can request others with specific knowledge/skills to join.
 - g. For example, if we look at the Pillar of 'Matter More' and the specifically how partnerships can contribute to that:
 - i. Internal View: look at existing partnerships
 - ii. External View: What is in our environment that can inform us or lead to partnerships?
 - h. CSPP will form 3 working groups that can lead open forums. Each group will need to have at least two in order to capture a greater audience.
 - i. Present some suggestions for one deeper look under each pillar:
 - i. Diversity – student profile (Lisa, Patti, Connie, Sean, Kiara (convener))
 - ii. Matter more – partnerships (Joanne (convener) Rob, Lloyd, Dave P., Joe, Amanda
 - iii. Differentiate – Bill, Nino, Dave H. (convener), Suchir, Matt
- Action: Amanda will send out dates and times that have already been set up by President's office.**
- j. Each group should send out some info ahead of the sessions to get people interested and thinking in advance. This may be data or relevant articles.
 - k. The groups can use the comparator lists for the environment/external scan (available on the shared drive).