

**CFA Minutes for meeting, January 29, 2020** (prepared by M. Wund)

**Present:** Tim Clydesdale, Linda Dempf, Gary Feinberg, Deborah Hutton, Arti Joshi, Lisa LaJevic, Andy Leynes, Martha Stella, Aigli Papantonopoulou, Jane Wong, Matt Wund,

**Excused:** Joe Baker

**Absent:** Dani Mauro

- 1) 12/11/2019 Meeting Minutes approved.
- 2) Librarians RPD charge
  - a. A subset of CFA (Tim C., Linda D., Andy L., Matt W.) met w/ Dean Pavlosky to clarify the Librarian promotion process, and how it compares/contrasts with Faculty promotion.
  - b. Based upon this discussion, the Librarians RPD working group (Linda D., Arti J.) will continue to modify this document. The goal is to have this document to the full CFA by our 2/12 meeting.
- 3) Timeline for Promotions Appeal and PRC Timeline
  - a. We resolved to make the RPD a single, modular document, with an updated timeline.
    - i. Benefits of a single document include reducing the need for redundant text across multiple documents, and not separating Faculty and Librarian promotion processes into separate documents.
  - b. The benefit of modularity is increased usability.
  - c. The subgroup (Joe B., Tim C., Lisa L., Andy L.) is already making progress, with a goal of completing a draft by Spring Break.
- 4) Modification of Teaching Duties charge
  - a. The subgroup (Jane W., Matt W.) met with HR (Gregory Pogue and Kimberly Woods) to clarify issues regarding determination of eligibility, and associated processes.
  - b. CFA approved the modified policy proposal, and the final recommendation will now be sent to the Faculty Senate for verbal testimony, and to the campus community for electronic testimony.
- 5) SOSA charge
  - a. CFA plans to re-connect with the SOSA committee to discuss potential policy changes.
  - b. We discussed the costs and benefits of various SOSA models in light of the latest funding data.
  - c. We discussed soliciting faculty feedback in the form of an electronic survey. The types of information we are interested in gathering includes:
    - i. How frequently faculty are awarded SOSA
    - ii. How many faculty would consider participating in SOSA if the application process was not so onerous
    - iii. Whether faculty view all faculty scholarship (past some minimal threshold) as equally meritorious, or instead if some faculty scholarship is

more deserving of SOSA support than others. The answer to this question will inform our consideration of a rotating model, or something similar to the current model in which only a subset of faculty are funded on a regular basis.

6) Faculty Office Hours charge

- a. We continued discussions about adjunct office hours and general availability, as well as availability of faculty teaching online/blended courses.
- b. We will review the new Adjunct contract to ensure that any new policy adheres to the new language.
- c. Andy L. will schedule a meeting with SGA to get more specific feedback

Meeting adjourned at 2:50pm.