## **CFA Minutes for meeting, February 12, 2020** (prepared by M. Wund)

**Present**: Joe Baker, Tim Clydesdale, Linda Dempf, Gary Feinberg, Arti Joshi, Lisa LaJevic, Andy Leynes, Bryanna O'Keefe (student rep), Martha Stella, Aigli Papantonopoulou, Jane Wong, Matt Wund

## Excused: Deborah Hutton

- 1) Interfolio RTP system: this will soon replace VIBE. Tim requested that CF members test the system and provide feedback.
- 2) 1/29/2020 Meeting Minutes approved.
- 3) PRC Timeline/RPD modifications -- The RPD working group continues to make progress.
- 4) Modification of Teaching Duties Charge a Final Recommendation has been drafted and approved by CFA. We will collect verbal testimony at the 2/19/20 Senate meeting, and electronic testimony via Qualtrics.
- 5) Faculty Office Hours Charge Andy and Matt will meet with SGA to gather student feedback.
- 6) Teacher-Scholar policy CFA is leaning towards recommending that this policy be eliminated. Andy and Matt will meet again to draft a final recommendation, which we will share with CFA.
- 7) SOSA revisions charge
  - a. Solange Lopes-Murphy (SOSA Chair) attended our meeting in order to resume joint discussions of the SOSA program.
  - b. We updated Solange on the types of SOSA models we have been discussing, and how the SOSA review process might be integrated with other processes such as promotion, reappointment, and 5-year reviews. We also discussed the benefits of leveraging Digital Measures (or its replacement) to review SOSA applicants. We also discussed the need to consider variability in scholarly resource requirements, and inequities in available resources among faculty in different schools and departments.
  - c. Our immediate goal from these conversations is to craft a survey to solicit feedback from the campus community. Such a survey might establish:
    - i. Scholarly productivity
    - ii. History of SOSA support
    - iii. Rationale for applying/not applying for SOSA
    - iv. Faculty sentiment regarding whether a "share" model or a strictly competitive model is more appropriate
  - d. Andy and Matt will attend the next SOSA meeting to discuss these issues further.

Meeting adjourned at 2:50.