#### Agenda

## 1. Tentative Schedule

- a. December 2019 Finalize draft mission statement
- b. **February 2020** Conduct focus groups and interviews to gather ideas on the College's challenges, strengths, objectives and their costs (SWOT analysis), consult with other Campuses about their plans and how they've worked
- c. March 2020 create a prioritized list of objectives, each with a brief description
- d. April 2020 Solicit campus feedback on draft sustainability plan
- e. May 2020 Submit sustainability plan to CSPP

## 2. Plan contents

#### a. Mission statement

- i. Tentative mission statement: TCNJ is committed to being a global leader in prioritizing environmental sustainability in its teaching and research and sustainable practices and investment in its student services, built environment, landscape, procurement, and transportation.
- ii. Define sustainability in our mission.
- b. Executive summary
- c. Background to TCNJ
- d. Objectives
- e. Contact Information

# 3. Review of other institution's Climate Action Plans

- a. Strengths and weaknesses of the plans we reviewed
  - i. Strengths
    - 1. Accessibility:
      - a. Online access to the plan
      - b. Social media presence
      - c. General accessibility of the action plan (e.g. visually appealing, graphics, and data)
    - 2. Comprehensive plan that includes:
      - a. The holistic picture of campus-wide action
      - b. Clear goals and priorities
      - c. Letter from the president
      - d. Notable people listed/Leadership presence
      - e. Clear goals for carbon neutrality and milestones set

- 3. Carbon neutrality plan with an emphasis on a goal with interim goals including firm action steps with dates (e.g. a firm date for achieving carbon neutrality by, cut emissions by 10% in 2 years).
- 4. Consistent updates on progress and action
- 5. Goal-based as opposed to projects-based
- ii. Weakness
  - 1. Too many goals
  - 2. Too long, we need to find a sweet spot for a length (perhaps 10-15)
  - 3. Focused too much on one goal
  - 4. Dense language
  - 5. Outdated plans
  - 6. Lack of interim goals
  - 7. Balance "hype with substance" needs to be a thoughtful document that is accessible but does not lack substance
- b. Organizational tools we could use for our plan
  - i. Organize our plan by emphasizing our large goal with subgoals
  - ii. We could base our organization off of sustainability definitions
- 4. Next meeting will be on December 4th
  - a. We will discuss goals to set in our plan