**TCNJ CAMPUS DIVERSITY COUNCIL**

Wednesday, September 4, 2019 ❖ Business Building 122 ❖ 1:30 – 2:50pm

**AGENDA**

1. Introduction of Committee Members
2. Update on the OIDEI and VP search
3. Status of charge to Steering Committee (Naming Charge)
4. Discussion on the committee goals for academic year 2019-2020
   1. Intergroup Group Dialogue
   2. Charges to Steering
   3. The student voice
   4. Campus Pride Index

**ATTENDEES**

Maurice Hall

Don Trahan, Jr.

Tieka Harris

Mekala Audain

Steve Singer

Nicholas Nesh

Victoria Swift

Jamal Johnson

Joe O’Brien

Ivonne Cruz

Ana Camila Gutiérrez

**ABSENT**

Kerri Thompson Tillett

**MINUTES**

* Update on DEI VP search - VP for DEI Ivonne Cruz
  + Email to be sent out today about search firm details; visit to follow
  + “VP for Equity & Inclusion” and “Chief Diversity Officer”
* [Campus Pride Index](https://www.campusprideindex.org) - VP for SA Sean Stallings
  + Establishes a national standard for LGBTQ friendly campuses based on assessment of programs, policies, and procedures/practices; 5 star rating system
  + Barometer for LGBTQ campus climate
  + Low scores sets goals; high scores set expectations
  + Both distributed to campus and answered internally by relevant departments
* Street name changes
  + Would rename generic small street names to prominent diverse alumni
  + Final charge has been sent to Steering
  + Has been placed on Fall ‘19 Steering agenda; reviewed later in September, probably
* Overview of CDC scope
  + Make formal proposals to Steering but also serve as feedback source for others’ proposals; use DEI lens
* [Intergroup Dialogue](https://igr.umich.edu) - Dean Hall
  + Students going to class with one another, living with one another, but don’t know about each Other; how can we increase dialogue across lines of difference?
  + Similar to Critical Conversations; student-facilitated, structured, pedagogical modules/courses on social theory, DEI, and topical issues; guided questions and specific structured curriculum
  + Not debate or discussion; dialogue as story-telling, critical listening, and shared experience
  + Intersection between academic affairs and student affairs?
  + Different model options
    - Full on for-credit academic program
    - 099-level intermittent course requirement
    - Integration into [Liberal Learning](https://liberallearning.tcnj.edu)
    - Invite-only dinner parties with upper admin
  + Will plan visits of experienced facilitators
  + Subcommittee to explore further
    - Maurice Hall
    - Don Trahan
    - Tieka Harris
    - Victoria Swift
* The Student Voice - Don Trahan
  + Student Diversity Steering Committee (SDSC)
  + SGVP for DEI is standing member of committee; weekly report on SESC activities
  + “Why are there not more student voices in the Arts? How can we increase volume of multicultural voices on campus?” - Dean Hall
    - VP Ana suggests it is more interpersonal than institutional, and our efforts need to reach down to that personal level to break internalized expectations of what it means to be black/white, student/faculty, gay/straight, etc.
    - “Generational issue” in that incoming students see upperclassmen behaving certain ways, and emulate them