

SOSA Committee Meeting
Wednesday, March 1, 2017
Education Building, Room 211
1:30pm – 3:00pm

Present: T. Nakra (Presiding); B. BuSha; D. Mirtcheva; S. Gibson; B. Sewell; J. Taylor; E. Teixeira;
T. Wickramasinghe; A. Salgian; I. Zake (Provost designee)

Excused: James Taylor

1. Review minutes from both 2/1 and 2/15 meetings. Minutes approved with no edits or revisions.
2. Main purpose of today's meeting was to finalize proposed changes to rubric as well as suggested additional feedback to applicants as his is due to CFA this week. After much discussion, committee voted and agreed on the addition of rubric scoring ranges for each criterion. These ranges are average scores from each panel. For each proposal criterion of rubric the following ranges will be used: 0-0.9 (content absent), 1.0-2.9 (content weak), 3.0-3.9 (content good) and 4.0-5.0 (content strong).
3. Discussion continued on rubric qualification section, currently worth 10 points. Some committee members wanted to eliminate all together while others felt something was needed to gain better understanding of the applicants' expertise and scholarship. Committee voted on recommending to CFA that this section be worth only 5 points and that applicants submit their CV for no more than prior 10 years. The committee felt this was sufficient even for faculty reengaging in scholarship.
4. T. Nakra will draft email to CFA with above proposed changes.
5. Next meeting scheduled for Wednesday April 5th to discuss plans for next year's committee work and also election of Chair/Co-Chair.
6. Meeting adjourned at 3:00pm

Submitted by M. Elizabeth Teixeira